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The name **‘Scotts’** within the Electrical Industry of Northern Ireland is known for its quality of service, professional workmanship, technical ability and value for money. The company’s personal approach helps to maintain a friendly and long-lasting relationship with its clients.

The company is currently expanding and wishes to appoint **Electrical Supervisors**. We invite applications from experienced electrical supervisors required for the site supervision of large industrial and commercial projects throughout Northern Ireland.

**Electrical Supervisor  
Job Description**

**Scotts Ref:** ELS0725

**Contract**: Full time / Permanent

**Working Hours**:    38 hours

**Salary:** AttractiveSalarydependent on experience and skillset

**Reporting To**:   Contracts Manager

**Location**:   Across various sites with the main office at Unit C2, 20 Heron Rd, Belfast BT3 9LE

**As an Electrical Supervisor, you'll be the primary point of contact and authority on our job sites. Your core responsibility will be to supervise and coordinate all electrical works, leading and motivating a team of electricians, apprentices and labourers to deliver high quality standards and timely project completion.**

**Main Responsibilities**

* Perform a wide range of electrical installations and repairs as directed by the Contracts Manager, ensuring all work is completed to the highest professional standards.
* Conduct thorough inspection of all new electrical installations before they are commissioned, verifying their safety, functionality and compliance.
* Effectively supervise and manage job sites providing clear direction, delegating tasks and creating a productive working environment.
* Document all necessary paperwork for both contracted projects and day works, maintaining accurate and organised records.
* Lead by example, setting, monitoring and enforcing the highest standards of safety and quality of work as set forth by our company
* Expertly establish, adjust and maintain work sequences to meet and exceed the construction schedule for a given project, preventing delays and ensuring timely completion
* Accurately read and interpret complex specifications, contract documents, and plans.

**Essential Criteria**

* Time served, fully qualified electrician to NVQ Level 3 or equivalent
* Hold a full driving license.
* Experience supervising within a large commercial or industrial environment.
* Excellent time management skills with the ability to work to deadlines
* Able to demonstrate a high level of accuracy and attention to detail
* Ability to work independently and as part of a team.
* Experience in electrical fault finding and troubleshooting complex electrical systems.
* Ability to read and interpret MCC (Motor Control Centre) schematics and P&ID (Piping and Instrumentation Diagram) drawings.

**Desirable Criteria**

* Knowledge of motor control circuits, electrical controls and instrumentation
* Qualified to City & Guilds 2391 or 2395 Inspection, Testing and Certification of Electrical Installations;
* Experience of periodic installation testing and knowledge and experience of completing NIECEIC reports
* City & Guilds 2382, 18th Edition

Experience in large scale industrial electrical installations

* Hold a current CSR card; and
* IPAF trained
* Competent in the use of various IT software packages

**Person Specification**

We're seeking a highly motivated and experienced Electrical Supervisor who possesses exceptional technical skills and proven leadership abilities. The ideal candidate will be a fully qualified electrician with a strong track record of managing sites and supervising teams, demonstrating high quality professional standards and an unwavering commitment to health and safety. You'll be a proactive problem-solver with excellent communication skills, capable of working independently and managing your team to deliver high quality results on every project.

**Benefits**

* Attractive Salary to recognise your hard work and achievements
* Company Van and fuel card provided
* Life Insurance equivalent to 3 times annual salary
* 38 hours per week. Early 2pm finish on Fridays, allowing you to start your weekend sooner!
* Paid overtime after 38 hours. Time and a half Monday- Saturday and double time on Sunday.
* Career Development- Training and development opportunities to allow you to gain new qualifications and progress in your career
* Wellbeing and social events
* Be part of a team that values collaboration and personal growth
* Working alongside experts within the electrical industry
* Opportunities to work in GB and further afield if desired

**To apply, please email a completed application form along with your CV ensuring you have covered essential and any desirable criteria and complete the Monitoring Form attached. Email:** [**jobs@scottses.com**](mailto:jobs@scottses.com)

**Closing Date for applications – Friday 8th August @ 2pm  
Scotts Electrical Services Ltd is an equal opportunity employer**